

****DRAFT**MAYFLOWER MUNICIPAL HEALTH GROUP**DRAFT****
MINUTES OF GENERAL MEETING
May 31, 2017 9:00 A.M.
Monponsett Inn
550 Monponsett Street
Halifax, Massachusetts

Attendees:

Michael Levy, Chairman of General Board -Town of Bridgewater
Kim Williams, Town of Bridgewater
Maria Gomes, Bristol County
Ray Ledoux, Brockton Area Transit
Scott Alfonse, Greater New Bedford RRMD
Charlie Seelig, Town of Halifax
Chelsea Stevens, Town of Hanover
Michael McCue, Town of Hanson
Jeanne Sullivan, Town of Hanson
Michael Buckley, Town of Hull
Robert Fennessy, Jr., Town of Kingston
Ken Stevens, Town of Kingston
Caroline LaCroix, Town of Marshfield
Frank Hegarty, Norfolk County
Peter Morin, Town of Norwell
Darleen Sullivan, Town of Norwell
Marcine Fernandes, Onset Fire District
Mary McCoy, Onset Fire District
Kathleen McCarthy, Town of Pembroke
Sandra Wright, Plymouth County
Bill Farmer, Plymouth County Retirement Association
David Sullivan, Plymouth County Retirement Association
Mark Russo, Town of Plympton
Cindy Mello, Town of Rochester
Suzanne Szyndlar, Town of Rochester
Rick Reino, South Shore Educational Collaborative
Erik Rousseau, Southeastern Regional Transit Authority
Derek Sullivan, Town of Wareham
Wendy Lemieux, Wareham Fire District
Paul Golder, Town of West Bridgewater
Frank Lynam, Town of Whitman
Mary Beth Carter, Town of Whitman
Christine Suckow, Whitman-Hanson Regional School District
Lisa Green, Town of Whitman
Maureen Adams, Town of West Bridgewater
Joseph McCarthy, Charter Management
Jennifer Grasso, Town of Pembroke
Jane Callahan, HR Alternatives
Frank Gay, GATRA
Kevin Powell, Plymouth County Retiree
Thomas J. O'Brien, MMHG Treasurer
Sheila Avery, MMHG
Kelly Morse Perez, MMHG
Kate Sharry, Group Benefits Strategies
Tanya Chakmakian, Blue Cross Blue Shield of Massachusetts

Lynn Clark, Blue Cross Blue Shield of Massachusetts
Amanda Caito, Blue Cross Blue Shield of Massachusetts

The Chairman called the meeting to order at 9:15 a.m. with a quorum present.

1. **Accept Meeting Minutes**

MOTION: Lynam made a motion to accept the March 23, 2017 meeting minutes.

SECOND: Reino

VOTE: 24 in favor, 1 abstained (Farmer)

2. **MMHG Wellness Review and BCBS Presentation-Lynn Clark, Wellness Manager**

Clark reviewed her presentation including why wellness is important in health insurance costs and the importance of being present in the moment as employees.

Clark reviewed program offerings and gave ideas to help change employee behavior. She stated it takes six weeks to change behavior with the biggest challenge being member engagement and said incentives do help.

Clark stated wellness is here to stay and we need to guide employees on what they need to do day to day to be healthier and present.

Clark reviewed the risks that are modifiable specifically for MMHG and thanked everyone for their time.

Avery recognized Kelly Morse Perez and Wellness Committee Chairman Maureen Adams for all their hard work and leadership in putting together the wellness programs.

Avery reviewed her handout for FY17 wellness accomplishments and FY18 wellness goals.

Avery said it is difficult to measure the impact of wellness initiatives however she hears from members frequently who express gratitude for the program and how it has changed their life.

3. **Treasurer's report update**

Treasurer O'Brien reviewed the handout draft statement of net assets and said we have \$12,255,374.56 in net assets. He stated our total assets are \$25,225,137.54. He reviewed the operating statement and said it is much better than what we expected. He projected that we will use around \$2 million of net assets and end this fiscal year with about \$11.5 million.

4. **GBS Update**

Sharry reviewed the GBS Funding Rate Analysis and said we are at 102.9% loss ratio for active plans and 93.5% loss ratio for senior plans. She stated a year ago at this time we had loss ratios of 113.4% for active plans, and 114.7% for senior plans. She reviewed the stop loss reports and said we have 7 new high cost claimants at 50% and 5 out of the 7 will no longer be with MMHG effective July 1, 2017. She said 2 out of the 7 claimants that have gone over the deductible will no longer be with MMHG effective July 1, 2017.

Sharry said GBS provides consulting services for over 200 Massachusetts municipalities and have been in business for over 25 years. She reviewed her handout of joint purchase groups and member counts.

Sharry reviewed a few different programs for MMHG to consider including the CanaRx prescription drug savings program.

5. **GATRA petition to join MMHG/Vote**

Chairman Levy recognized the Greater Attleboro Taunton Regional Transit Authority's (GATRA) request to join MMHG. Sharry reviewed her handout on GATRA and stated they are a good fit for MMHG.

MOTION: Lynam made a motion to accept GATRA in the Mayflower Municipal Health Group, effective July 1, 2017.

SECOND: Levy

VOTE: motion passed, 23 in favor, 2 opposed (Pembroke, Marshfield)

6. **Election Steering Committee & Finance Committee**

Chairman Levy called each member unit and passed out one ballot to each member unit present.

Steering Committee:

Vote by Ballot: Chairman Levy announced the results as follows.

<i>MMHG GENERAL BOARD MEETING MAY 31, 2017 ELECTION RESULTS</i>		
<i>Candidates for Steering Committee-FY18</i>	<i>Totals</i>	<i>Elected</i>
1 Troy Clarkson, Hanover Town Manager, Candidate for Re-Election	19	✓
2 William Farmer, Plymouth County Retirement designee, Candidate for Re-Election	17	✓
3 Ray Ledoux, Brockton Area Transit Authority Administrator	17	✓
4 Michael Levy, Representative for the Town of Bridgewater, Candidate for Re-Election	20	✓
5 Frank Lynam, Whitman Town Administrator, Candidate for Re-Election	20	✓
6 Rick Reino, South Shore Educational Collaborative Business Administrator	16	
7 Derek Sullivan, Wareham Town Administrator	18	✓
<i>Write-Ins</i>		
<i>NONE</i>		

Farmer nominated Christine Suckow as a candidate to serve on the Finance Committee.

Chairman Levy asked if there was anyone else interested in serving on the Finance Committee-hearing and seeing none he stated the candidates as follows:

Finance Committee:

Peter Morin, Norwell Town Administrator

Jeanne Sullivan, Hanson Town Treasurer/Collector

Christine Suckow, Whitman Hanson Regional School District Director of Business Services

MOTION: Farmer made a motion to elect the 3 candidates listed above for the Finance Committee.

SECOND: Lynam

VOTE: Unanimous

7. **Election- Treasurer**

MOTION: Lynam made a motion to nominate Thomas J. O'Brien as the Treasurer of the Mayflower Municipal Health Group.

SECOND: Derek Sullivan

VOTE: Unanimous

8. **Election-Chairman**

MOTION: Lynam made a motion to appoint Michael Levy as Chairman of the Mayflower Municipal Health Group.

SECOND: Farmer

VOTE: Unanimous

Lynam motioned to adjourn at 10:40 a.m., seconded by Farmer and voted unanimously.

Respectfully submitted,

Sheila Avery

Reference documents for this meeting:

- 1) MMHG Wellness FY17 review and FY18 Goals
- 2) GBS Funding Rate Analysis May, 2017
- 3) GBS joint purchase group review
- 4) BCBS making a difference in the workplace
- 5) GBS Gatra analysis
- 6) Treasurer's Statements of Net Assets and Operating Statement March 31, 2017